

Executive Partners/ Directors of the Scottish Firms

Name	Highest Position	Subsequent Group Positions
R Hodgen	Managing Director	
JM Cullen	Managing Director	Partner SWKP
CR Ford	Director	
JM Breakey	Director	
R McGowan	Chairman & Managing Director	Chairman SWKCL
JP McCafferty	Chairman & Managing Director	Director SWHL
H Blacwood	Director	Chief Executive SW plc
RT Hunter	Chief Executive Officer	Group Performance Director SW p
AG Napier	Director	
SJ Hindshaw	Director	Director SWKCL
AG Frew	Director	
SE Briggs	Director	

Staff from Scottish Firm who led other Group Firms

RA McKittrick	Chief Operating Officer, SWHL
JP Munro-Lafon	Managing Director UK, SW plc
J Tubman	Director SWKCL

Professional Bodies

Chairman ICE GAWoS
Chairman ICE GAWoS
Chairman IHT CSS
Chairman ICE Scotland

lc

President IStructE