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Season' s Greetings

Issue 101

I would like to extend Season' s Greetings to every one of our five thousand staff around the world.

Even more exciting than our total number of staff is the range and depth of expertise that we are now able to offer our clients – wherever they are located. That capability has been significantly enhanced both by our strong organic growth and by the strategic acquisitions that we have made this year.

I am delighted to take this opportunity of thanking each and every member of staff for their efforts in 2006 which has been a landmark year for us. Our successful flotation in March, our continuing organic growth, our project wins, our performance and the strategic acquisitions that have significantly strengthened the Group in key areas have all contributed to a truly memorable year. As a result Scott Wilson is now significantly bigger, better and stronger than ever before.



2006 may have been the most successful year in our history but with your continuing support 2007 should be even better.

Thanks again for all your efforts.

Geoff French, Group Chairman

22/12/2006

This Week's Headlines

Company News

UK Central Division

Holidays - Christmas/New Year 2006/2007

Please note that most of the offices in UK Central Division will be closed over the Christmas/New Year period i.e. from **5.30 pm on Friday 22nd December** until **8.00 am on Tuesday 2nd January 2007**.

Staff will need to take 3 days annual leave to cover the period 27th – 29th December.

Central Division offices are listed below with names and telephone numbers of staff who can be contacted in the event of an EMERGENCY.

Birmingham	- Martin Baugh	- 01902 654983 - mobile 07789 746444
Chesterfield	- Martin Burton	- 01246 244528 - mobile 07789 746442
Liverpool	- Philip Kennedy	- 0151 342 8016 - mobile 07919 470793
Manchester	- Colin Barker	- 01565 631570<>br>- mobile 07971 782613
Matlock	- John Surguy	- 01246 590149 - mobile 07919 217555
Nottingham	- John Dobrzycki	- 01332 666320 - 07811 198303
Telford	- Rod Thorpe	- 01952 728493 - mobile 07919 217550

Exceptions to this arrangement are:

Mansfield (AMScott) where a skeleton staff will be on duty throughout the holiday period to respond to emergency highway maintenance problems and bad weather warnings. The 24 hour number for Mansfield is 01623 676555.

Ashford & Leeds – Both offices will be open and the switchboard will be manned as usual from 27th to 29th December inclusive.

Contact [Martin Burton](#), Chesterfield

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Projects & Disciplines



Human Rights and Labour Rights

Scott Wilson is a signatory to the United Nations Global Compact and, as such, is committed to ten principles upholding human rights, respecting labour rights, conserving the environment and working against corruption. Our aim is to improve our performance in relation to the principles year-on-year.

We are active in the field of environmental protection and anti-corruption. Human rights and labour rights may seem more removed from our everyday business. However, we appreciate that individual staff members may occasionally experience issues related to human rights and labour rights. For example, on labour-based construction projects, poor parents may bring their children with them and they may end up working, contrary to the commitment to abolish child labour.

I have been asked to collate experience of human rights and labour rights and am inviting staff to contact me about any problems they have faced or in relation to any good practice they have developed or experienced.

Please send your comments to [Cristina Leal](#).

For more information about the UN Global Compact, please see: UN Global Compact <http://www.unglobalcompact.org/>

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New Resilience 5,000ltr Derv Tank installed at Battersea Fire Station



Handover meeting on site:

*Stan Grey – LFEPA Project Leader,
Steve Gain & Andy Frost - Gilbarco Veeder-Root Ltd, Principal Contractor
Helena Giles & Kevin Tennant - Scott Wilson London FM Projects Team*

Scott Wilson FM Group which has offices in Basingstoke, London and Cambridgeshire entered into a three year contract with the London Fire & Emergency Planning Authority [LFEPA] at the end of 2005.

In April this year London FM Projects were commissioned to source and project manage works to decommission all underground fuel tanks across 88 London Fire Stations and install thirty five new 5,000ltr and one 20,000ltr DERV above ground tanks for resilience purposes at strategic fire stations across London.

The first resilience tank was installed and commissioned at Battersea Fire Station on 23rd November 2006 and it is anticipated that works circa £770K contracted with Gilbarco-Veeder Root Ltd will be successfully completed to schedule prior to the LFEPA financial year end in April 2007.



Contact [Kevin Tennant](#), London

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Airdrie to Bathgate Rail Project – Building the Right Team to get from A2B

The Event

Strong relationships already exist between key Scott Wilson design / management staff and the Network Rail Client team based in Glasgow – many of whom worked successfully together on the West Coast Route Modernisation programme. A very productive and enjoyable Airdrie to Bathgate Team Build Event consolidated this on 8 December, attended by forty people from both organisations at a Glasgow hotel



SWR Project Director Ian Hay with Client Hugh Wark of Network Rail



SWR Engineering Manager Stuart Ross gets technical with Lyn Clark (SWSI) and Marie Thomson of Network Rail



SWR Design Manager Douglas Williamson describes our common goals

The Project

The Airdrie to Bathgate and Linked Improvements project (known as A2B) is a flagship initiative being promoted by Transport Scotland and delivered on their behalf by Network Rail. The £300m scheme will re-open the former line between Airdrie and Bathgate which, since its closure in 1982, has been used as a cycle path. The 'Linked Improvements' consist of major upgrade works on the existing Bathgate to Newbridge and Edinburgh to Glasgow lines. For those not familiar with Scottish geography, suffice to say that the East end of the project is closer to Edinburgh Castle than it is to either Airdrie or Bathgate! The overall objective of the scheme is to open up new commuter routes into Scotland's two biggest cities, and relieve congestion on the Central Scotland Motorway Network.

The project interfaces with several other major projects, including Edinburgh Airport Rail Link (EARL) and Edinburgh Tram. And which well known consultant is also heavily involved in those schemes – Yes, you' ve guessed it, Scott Wilson!

A2B boasts some impressive statistics:

- **Structures Bridges** – approx 7 footbridges, 30 overbridges, 40 underbridges
- **Track** 24km new double track formation, two depots, two emergency crossovers, complete remodelling of Newbridge Junction
- **OLE** – 24km new OLE on new double track, plus 26km OLE on existing line
- **Signalling** – 4 aspect colour light signalling using RRI / SSI technology
- **Telecomms** – FTN Standard, in support of new signalling equipment
- **Highways and Cycleways** – 20km of new cycle track, 4 station car parks and roadworks associated with 30 bridges.
- **Environment & Ecology** – Consents and advice to designers

Construction starts with an advanced contract - designed by others - in May 2007, overall completion is planned for summer 2010 and new passenger services will be introduced in October 2010.

The People

Scott Wilson Railways were awarded the outline design commission for this prestigious project in September, and we hope to win more work in future phases – assuming of course our people deliver!

Currently around 80 Scott Wilson staff are working on A2B, spread throughout the following UK offices: SWR Glasgow, Crewe, Swindon, York and SWSI Glasgow, Edinburgh, Inverness.

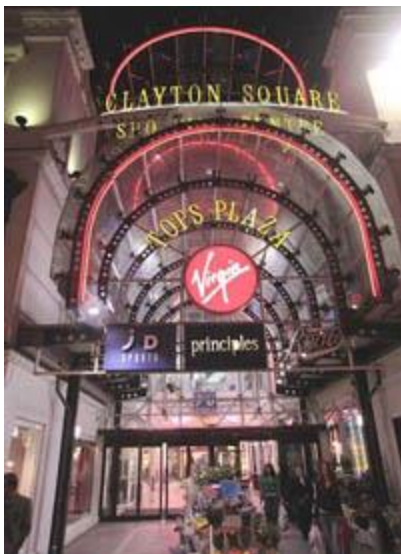


The train now leaving Platform 1....new passenger services will commence in October 2010

[John Campbell](#), Senior Project Manager, SWR, Glasgow

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Go Ahead Predicted For Clayton Square Application



The planning application for the refurbishment of the Clayton Square shopping centre in Liverpool City Centre is expected to be approved by councillors this week. The Scott Wilson Transportation Teams in Liverpool and London have been heavily involved in the application made on behalf of Land Securities. Andy Voke has acted as Project Manager in Liverpool, supported by David Stoddart in Liverpool and Stuart Guarniere in London.

The proposed scheme is expected to cost £5million and will include a 2-storey extension to the existing Boots store in the centre of approximately 3000 square feet, together with a full refurbishment of the centre facilities and improvements to the surrounding public realm areas. Liverpool City Council's planning committee is being recommended to approve the application and, with no objections lodged, it is considered unlikely that the application will face political opposition.

The Scott Wilson team have been involved in ensuring that access links to the centre are maintained to a high level and that provision is made within the public realm improvements to maintain service access to surrounding retail facilities. The team has also been involved in a successful Section 116 Application to allow for development to take place on an area of existing public highway.

Scott Wilson's work with Land Securities in Liverpool is on going and there are also plans for the St Johns Shopping Centre to be upgraded and refurbished. A planning application for this scheme is likely in the New Year.

For further details of Scott Wilson's work in Liverpool, please contact [Andy Voke](#).

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People



Welcome to **Clare Aram**, who has joined the Transport and Infrastructure team in Ashford. Clare will be with Scott Wilson as Business Administrator for a year whilst she covers for Katie Cooper, who is on maternity leave.

Prior to joining Scott Wilson, Clare has undertaken various administrative roles, including six years at Ashford hospital. Interests include photography and trips to the theatre.

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Congratulations to **Dave and Bemen Concepcion** of SWIFT in Manila, Philippines on the birth of their beautiful daughter Gabrielle on 11th December.

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Social and Community

2007 Calendar



Newcastle office produced and auctioned a customised calendar for Children in Need raising £142 with more to come. Thanks to Paul Kirk who produced the calendar and to those who were persuaded to part with their cash.

[Lynn Archer](#), Newcastle

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Telford Christmas Shoe Box Appeal



It has now become the custom at Telford Office for staff to participate in their usual generous manner to the Christmas Shoe Box Appeal.

A representative from the International Aid Trust has recently collected numerous boxes full of carefully chosen gifts, to be delivered to a destination in Southern Ukraine where a two day party is held on 5th/6th Jan for 2,500 street children/adults. During that time the people are given three meals a day, are completely re-clothed, receive dental and health checks and each person is given a shoe box.

Also, as an ongoing campaign throughout the year, Telford office collect used spectacles that are sent to Africa, old mobile 'phones for which Oxfam can raise £5 each and used postage stamps to raise funds for a charity for the blind.

[Josie Edwards, Telford](#)

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East Midlands ICE Graduates and Students 5 a Side Football Competition

On the 25th November, at the ICE Graduates and Students (G&S) annual 5 a side football competition, the Scott Wilson Chesterfield office were represented by Andy Yates, Ryan Onion, Ted Page, Nick Weller and Bryn Hughes.

The afternoon event saw 10 teams representing companies and universities from around the East Midlands with around 80 'athletes' taking part. Goals from Andy Yates, Ryan Onion, Ted Page and Nick Weller as well as a sterling effort by Ryan in the net meant that Scotts finished second in their group after an unbeaten league stage thereby qualifying for the semi finals against ASP Consulting.

A predictably tense game ensued with Scotts going 1-0 down in the first half. A late wonder strike from Ted Page, however, meant that Scotts drew level. Unfortunately Scotts were knocked out on penalties when the game ended in a draw after normal time, but congratulations to the lads for ensuring that Scott Wilson Chesterfield finished higher in the competition than ever before.

With Shi Piin Chong from the Nottingham office and Joe Roberts from the Chesterfield office organising the event with the ICE G&S committee, Scott Wilson were widely represented at the event. The photos show both the Scotts team as well as the event organisers, SP and Joe with the overall winners from Nottingham University.



[Joseph Roberts, Chesterfield](#)

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SW(Dubai)Review Dubai Rugby Sevens:

As the Dubai Rugby Sevens drew closer the organisers became concerned that the proposed temporary Grandstands (designed to cater for 33,000spectators) may not be up to the job and employed SW(Dubai) to carry out a structural review.



The review was carried out by SW(Dubai) with the help of Peter Webb's team in UK. Following strengthening works to sunshade support steelwork and modifications to carpet and cladding design to reduce wind load, the grandstands were signed off as approved less than 24 hours

before start of the first match. The stands took a real pasting during the event with the heaviest wind and rain ever seen at such an event in Dubai. [Read the article](#)

South Africa won the tournament but the spectators were the overall winners as they got to see three days of excellent rugby from the safety of the well designed grandstands.



Steven Leask of SW(Dubai) played in the tournament but luckily his side was eliminated in good time to allow the serious drinking to begin. The tournament will be bigger than ever next year and SW(Dubai) expect to be involved at a much earlier stage in the design of the new, significantly larger stands for 2007. Dubai has a stated intention of becoming the sporting capital of the world and, with the construction of sports city, the opening of a Manchester United football academy, the launch of the SW(Dubai) 5 a side team and staff from Dubai office competing regularly in tennis, squash, rugby, sailing and football competitions we really believe we shall soon be able to take on the rest of the world.

[Julian Freeman, Dubai](#)

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Jobs

No new jobs added this week.

Please ensure you have advised your current line manager before formally applying for any of the above positions. Applications should be sent to the relevant contact by e-mail, quoting the Job Title shown, with a copy of your most recent CV, SW Grade/Salary and any additional information to support your application.

To view all jobs at Scott Wilson please visit the website:
<http://careers.scottwilson.com/Forms/CVUpload/Welcome.aspx>. Please note that vacancies displayed on the website will not show internal grade or division.

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Buy and Sell

Nothing this week!

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Articles for Interchange

Articles should be submitted by close of business on Monday to
<mailto:Interchange@scottwilson.com&subject=%20New%20Interchange%20Article>

Articles must be no longer than 300 words and all pictures should be in JPEG or similar format.
The contact, e-mail, and job title of the contributor should be submitted with each article.

This week' s Interchange, w/e 22 December 2006, will be the last issue for this year. The first Interchange for 2007 will be issued w/e 5 January – the closing date for submission is Tuesday 2 January.

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