

Top Article this week

Issue 151

Croeseo i Scott Wilson yn Ngymru



Welcome to Scott Wilson in Wales

On 28th November Scott Wilson officially opened the doors to their Swansea office – the first Scott Wilson office in Wales.

In true Welsh spirit the weather was suitably wet and rainy but many of the Scott Wilson staff from around the country came to join us, alongside our many existing and potential clients here in Wales. It was a great opportunity to meet each other and to discover exactly what services we offer and projects we work on.

Jerome Munro-Lafon and Swansea office manager Phil Jones opened the event with a brief introduction to Scott Wilson and our future expansion plans across not only the length and breadth of England, Scotland and Ireland, but Wales as well.

[Full Article](#)

14/12/2007

This Week's Headlines

Company News

Driving On Company Business Reminder for ALL Owner Drivers

Employees driving on company business and using their own vehicles MUST ensure that they have completed an Owner Driver Application form regardless of frequency or lengths of journey(s). They must also ensure that they have business insurance, an up to date Road Fund License and a valid MOT (if vehicle is more than 3 years old). The vehicle should also be serviced on a regular basis and be suitable for the work being undertaken, especially if tools or equipment have to be carried.

To obtain a form, please contact: -
SWR Employees - Richard Starbuck (Swindon)
SW Scotland – Eleanor Crozier (Glasgow)
All other SW staff - Catherine Sutcliffe (Basingstoke)

Upon receipt of a completed form, a mileage card will be issued which needs to be completed and produced when claiming mileage.

Managers are reminded that their staff claiming mileage must use a mileage card, not an expenses sheet, unless they are in receipt of an allowance.

However, the first port of call should be to use a company leased vehicle for driving on company business.

If a company vehicle is not available, a hire car is the next preferred option.

[Catherine Sutcliffe, Vehicle & Mobile Communications Co-ordinator](#)

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Jerome Munro-Lafon and Swansea office manager Phil Jones opened the event with a brief introduction to Scott Wilson and our future expansion plans across not only the length and breadth of England, Scotland and Ireland, but Wales as well.

Currently the Swansea office has 11 members of staff, covering Civil and Structural Engineering, Building Services and Architecture services with projects in the Property, Water, Transport and Environment sectors. With close collaboration with primarily the other offices in the South Division we have great potential to offer the additional services of Water & Flood Risk Assessment, Transport, Planning - Town & Regeneration and Environment & Ecology.



This opening heralds the beginning of Scott Wilson in Wales and what we hope will be a successful and exciting future for both ourselves and our clients who will benefit from the ambitious, professional and diverse services which we provide.

[Katharine Piper, Swansea](#)

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Information/Library News

New Highways Agency Interim Advice Note:-
Interim Advice Note 104/07 The Anchorage of Reinforcement & Fixings in Hardened Concrete
<http://www.standardsforhighways.co.uk/ians/pdfs/ian104.pdf>

For a listing of documents added to the Construction Information Service on IHS last week, which includes documents from the Concrete Bridge Development Group [please click here](#).

For more information or help in finding documents please contact [Sue Silcocks](#)

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Projects & Disciplines

London Victoria Mainline Station
Network Rail Air Rights Development Transport Planning

Scott Wilson has been commissioned by Hammerson Developers to assist in the Transport Planning assessment of Victoria Mainline Station Redevelopment.

Victoria Station currently experiences high passenger congestion in the AM and PM peaks and would be unable to cope with the forecast passenger demand growth of +40% over the next twenty years.

As part of an ongoing strategy, Network Rail look to secure funding for station improvements from Developers, in exchange for allowing retail or mixed use schemes to be built on adjacent rail land or above their stations. There are many Air Rights schemes currently being developed in London, major examples being Waterloo and Euston stations. The estimated capital cost for the Victoria scheme is £500 million, with construction due to commence by 2010.

Scott Wilson has undertaken a pedestrian modelling exercise to develop the station design and also a vehicle traffic access and impact assessment programme. The Concept Stage of works was undertaken from July to October 2007, with the next detailed ten month scope of works due to commence in early 2008.

For more information please contact [Jason Morrow](#), Basingstoke



London Victoria Mainline Station – Morning Peak Congestion

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UK Central Division target Government Sector
Core Cities Summit 2007



The annual Core Cities Summit is heralded as the most significant urban policy conference, providing a perfect platform for open debate on the key issues arising from the Review of Sub-National Economic Development and Regeneration. Scott Wilson's UK Central Division were a key sponsor of this year's Summit, hosted by Nottingham in November. Around 450 delegates attended the Summit, from the eight Core Cities of Birmingham, Bristol, Leeds, Liverpool, Manchester, Newcastle, Nottingham and Sheffield, including chief executives, council leaders and young delegates.

Our sponsorship included hosting one of the Summit 'Break-out Sessions' on the second day. Adrian Coy, Technical Director for Highways Management (Local Authorities) Chaired the Transportation Workshop 'To PTE or not to PTE? Existing Models of Transport Governance in Light of the Draft Local Transport Bill'. This proved a very successful debate attracting a full syndicate room of senior delegates including Roy Wicks, Director General for South Yorkshire PTE, Paul Rogerson, Chief Executive of Leeds City Council and David Bishop, Director of Planning, Transport & Sustainable Development for Bristol City Council.

Our investment in the sponsorship of this event was seen primarily as a brand awareness raising exercise. Our association with this event was very prominent in all associated advertising, which combined with our workshop and expert speaker, exhibition display and literature (not to mention the 150 tins of Scott Wilson mints – the most sought after giveaway!), gave us direct access to key decision makers in this important market sector.

Scott Wilson delegates in attendance were Mary Holt, Phil Garlick and Adrian Coy. Mary Holt, Director for Planning and Development said, "Our sponsorship of Core Cities was a very worthwhile investment. It was an excellent conference to be associated with and a great way of meeting senior LA and RDA contacts. The visiting Ministers gave a clear insight into the way forward in terms of government policy and of the key role to be played by the Core Cities in future planning and regeneration strategies".



Even before the Summit back in July, Bill Jameson, Director – Midlands Property, formed a new Divisional 'Strategy for Cities' task force, which has been developed to exploit our unique selling point (USP) in providing multi-disciplinary, integrated consultancy services for City and City Region's regeneration and redevelopment. Bill commented: "We have a significant number of major cities in our Region, including 6 of the 8 Core Cities where we have principal Scott Wilson offices. We are developing strategies to target these, and our involvement with the

Summit will help to further demonstrate that Scott Wilson can be a major advisor on integrated sustainable development".

[Nicola Allison](#), Marketing Assistant - UK Central

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Assessing Archaeological and Below Ground Risks - a review of current practice



Scott Wilson' s Heritage Team has been commissioned by English Partnerships (EP) to undertake a research project assessing and reviewing their current practice on archaeological and below ground risk, with a view to producing Best Practice Notes to assist EP's development teams.

Archaeological risk assessment and mitigation may be involved at various stages during development programmes, from initial land acquisition to ground remediation and construction. A variety of archaeological work can be required by Local Planning Authorities,

including desk-based assessments, field evaluations, watching briefs, excavations, and built heritage reports.

The research project involves establishing EP' s current approaches to assessing archaeological risk, early intervention, programming archaeological works alongside other ground remediation works, and in commissioning archaeological research or fieldwork. This information is gathered through questionnaires and face-to-face interviews.

Case studies are then analysed in order to gauge the ways in which development teams reacted to external archaeological risk.

After establishing this baseline data on EP' s risk management processes and heritage policies, we will then provide recommendations for EP' s management of archaeological risk, linking it to risk registers and the programming of other below-ground works such as geotechnical and contaminated land assessment procedures.

The project will culminate in the production of Best Practice Notes and template documents for archaeological risk assessment and the commissioning of archaeological works.

Contact [Simon McCudden](#) or [Leonora O'Brien](#)

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Newcastle University Visit to Scott Wilson Bridge Replacement



Staff from Scott Wilson' s Newcastle office promoted the company to future engineers through a site visit to a bridge replacement project on a busy Tyneside road.

On the 4th of December, over 40 students from Newcastle University visited Blue House East Bridge Replacement in North Tyneside. The £3M scheme, designed in Scott Wilson' s Newcastle office, will replace the existing under-strength bridge carrying the A1058 Coast Road from Newcastle to Tynemouth. The undergraduates from the School of Civil Engineering and Geosciences were shown around the site and given the chance

to ask questions. Tony Buckley, Iain Calder and Andrew Tryon from the design team in the Newcastle office were present to answer questions.

[Andrew Tryon, Newcastle](#)

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People

Business Consultancy is pleased to announce the immediate appointment of **Mike Brown** as Director, Business Change and Operations.



Mike started his career as a Civil Engineer after graduating from Sheffield University and spent his early career working both in the UK and Canada on transit, tunnelling and transportation projects (Vancouver Rapid Transit System and the Channel Tunnel). In 1990 he took a full-time MBA at Warwick Business School before joining Coopers & Lybrand, PricewaterhouseCoopers and IBM Business Consulting Services where he specialised in Change, Project and Programme Management. In management consultancy he worked across a number of industries in the UK and overseas both in the private and public sectors. Notable assignments included the creation of the Data Transfer Service for the Electricity Supply industry, transformation of an international consortium to develop oilfields in Kazakhstan, strategic change at both the Post Office and the DVLA, Oracle implementation at the NHS and Programme Management of IBM' s Delivery Excellence Programme. Most recently, Mike was an Associate Director of at Capita Advisory Services where he established the PPM Consulting Practice Area and managed consultancy operations for over 100 consultants. He was also the Capita Advisory Services' Account Director for the City of Birmingham Transformation.

Mike will be leading Business Consultancy' s Business Change practice providing performance improvement services for major complex programmes and projects.

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We are pleased to welcome **Dr Gerard Canisius** as the leader of the Advanced Technology team in London. The Advanced Technology teams in London and Basingstoke will be working closely together, and will continue to provide specialist structural analysis, modelling and design services for both external clients and other parts of Scott Wilson.

Gerard Canisius has come to us from the Building Research Establishment and has particular skills in structural safety, reliability/risk analysis and non-linear finite element modelling, including under fire conditions. He is also proficient in structural dynamics, including earthquake engineering. Initially his focus will be in London but he is very happy to visit and talk to teams anywhere in the country to discuss project requirements.

He can be contacted on 020 7798 5216 or Gerard.Canisius@scottwilson.com

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Tim Benson becomes Chartered!



All Tim's colleagues and friends in the Chesterfield office would like to congratulate him on gaining Chartered Engineer status and on becoming a member of the Institute of Civil Engineers in November. He can now add the prestigious letters CEng, MICE after his name.

Tim commenced his career with Scott Wilson as a Vacation Student in the summer of 2001 and has progressed rapidly, gaining promotion to grade 3.2 Senior Engineer level soon after becoming chartered. He is now looking forward to the new challenges and responsibilities that this new post will present him with. Well Done Tim!

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Ganesh Vengadasalam has recently rejoined the Matlock office after completing his Masters in Business Administration (MBA) at Newcastle University where he graduated with distinction. His MBA research dissertation investigated the Perceptions & Business Implications of Performance Appraisals in a civil engineering consultancy incorporating Scott Wilson's experience as part of the case study research. Ganesh also received a distinction in this research dissertation.

We would like to congratulate Ganesh on his excellent efforts in his academic pursuits and welcome him back where his skills and experience gained from the MBA will be of extreme value to Scott Wilson.

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Jobs

- **Principal Signalling Engineer** - Brisbane, Aus. Closing date 31 Dec 07. Ref: SWR241
- **Senior Railway Safety Engineer** – Brisbane, Aus. Closing date 31 Dec 07. Ref: SWR309
- **Senior Railway Systems Engineer** – Brisbane, Aus. Closing date 31 Dec 07. Ref: SWR310
- **Senior Technician**, Highways Management Transport Services, Nottingham, grade 2.3 (job ref code C892)
- **IT Programmer**, Nottingham, grade 1.2 (job ref code C893)
- **Facilities Manager** to be placed in our Basingstoke Office. Grade 3.1 Vacancy Reference Number UKS1522/07
- **Senior Social Regeneration Consultant** to be placed in our London Office. Grade 3.2 Vacancy Reference Number UKS1523/07

International Division are seeking a number of professionals to join their International Teams for varying lengths of time and in various locations. The opportunities in the Division are essential for people looking to expand their experience as well as candidates who hope to work on some of the worlds most prestigious and advanced projects.

DON'T FORGET - Earn yourself up to £1000 for recommending colleagues to these roles, see Unite or the careers site for more International opportunities.

- **Design Check Leader/Interim Project Manager – Greece.** Experienced Civils candidate required to lead the English/Greek Joint Venture for approx 1 year in Athens, Greece. Must have experience managing design and supervision of large overseas motorway contracts
- **Civil/Structural Engineer ID/BRI-GC/CS - Bristol, permanent.** Working in the UK and in the Gulf on industrial projects and utilities development, significant experience in design as well as client centred project work
- **Entry Level Civil/Hydropower Engineer ID/AS-MM/JC – Ashford.** Some experience of Civil/Hydro design
- **Project Managers/Engineers ID/BRI-GC/PM/PE – Bristol, permanent.** Experience in Power or Heavy Civils industry approaching or achieved chartered status
- **Abu Dhabi – Resident Manager c4.1-4.2.** Significant experience in management more recently at a senior level of projects involving ports, infrastructure works or building design & contraction.
- **Bahrain – Senior Environmentalist Level c.3.2.** A qualified Environmentalist to head up and expand the work of our small team. We are looking for an energetic person who is keen to further develop themselves and the business.
- **Bahrain- Senior Geotechnical Engineer Level c 3.2** Degree qualified Engineer with practical design experience relating to foundations and preferably some marine works.
- **Bahrain - Water/Waste-water Engineers c2.1-4.1.** We require degree qualified Engineers for our expanding works in water supply, irrigation and waste water treatment.

We are prepared to look at ranges from design graduates who are interested in obtaining some international exposure through to experienced Project Managers.

- **Bahrain - Power Distribution Engineer c3.2.** Degree qualified Engineer with proven experience in design of electrical systems, preferably experience in distribution systems involving 66 to 11KV networks.
- **Bahrain – Marine/ Coastal Engineer c3.1-3.2.** Degree qualified Engineer with proven experience in design and construction of coastal protection /marine works to coordinate ongoing design and site works.
- **Bahrain – Structural & MEP Engineers 3.1-3.2.** Degree qualified structural engineer and also a MEP engineer to be based here as an integral part of a core team to carry out property design works and help coordinate the growing workload.
- **Bahrain – Building Structures – Project Manager 3.2 – 4.1.** Degree qualified individual with extensive experience in building structures, this could include a background in structural design, MEP, architecture or quantities.
- **Bahrain – Infrastructure Project Manager 3.2-4.1.** Degree qualified individual with extensive experience in the fields of infrastructure design and construction, roads, drainage, water etc. for new developments.
- **Resident Engineers 3.2-4.1.** Degree Qualified Resident Engineers required for supervision of multi storey building works. Should significant and relevant experience.

Please contact [Jo Webb](#) Ext 6466 for further information.

To apply for any of the above positions, please go to <http://careers.scottwilson.com/unite> or select the 'Jobs' option from the Menu Bar available on any page of Unite.

Here you can search for current opportunities and apply online. Where practicable, all vacancies will be advertised internally and publicised here for a period of 2 weeks. Applications from suitably qualified internal applicants are encouraged. If you wish to obtain further information about a position before applying, please contact the hiring manager (details shown on the vacancy description).

When formally applying for a vacancy, please ensure you inform your existing line manager.

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Social and Community

Millennium Project Auction

The Scott Wilson Millennium Project is pleased to announce that we have been given three items of sporting memorabilia for auction this Christmas.

These items below are open to auction to all Scott Wilson employees, friends and acquaintances.

The closing date for submitting bids via email to Millennium.Project@scottwilson.com is 10am (GMT) Friday 21st December 2007.

The winning bidders will be advised on Monday 24th December 2007.

Successful bidders will need to arrange collection of their items from Jacqueline Carroll.

Regular updates regarding the progress of the auction will be emailed to keep all bidders up to date.

Please bid generously to enable the Scott Wilson Millennium Project to help more children smile across the miles...

The items are: A signed Ricky "Hitman" Hatton Lonsdale boxing glove in a display case along with the Certificate of Authenticity!, a framed Manchester United Shirt signed by Rio Ferdinand, a framed Borders Reiver' s shirt signed by all the players.

[Click here for full details of these items and how to bid](#)

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RECYCLE – Your Stamp Duty

Nottingham Office staff have been sending all used stamps to the Bransby Home of Rest for Horses. The charity uses the donations to provide care and rehabilitation to abandoned and mistreated horses/ponies/donkeys.

The **Children of Early Years Educational and Childminding Services of Nuthall** have very kindly designed and provided a stamp box. Over the past few weeks, the children were set a “ Post Office” themed project whereby they visited their local post office and discovered all about stamps, letters and postage. Following on from these visits, the children designed a variety of their own stamps which they used to decorate the stamp box.



A big thank you to the children for their hard work!

Buy and Sell

For Sale:

X730 Elliptical Trainer for Sale (only 6 months old – unused!)



It measures your body fat %, BMI (Body Mass Index) and BMR (Basal Metabolic Rate), but it also incorporates Heart Rate Controlled programs that measure your pulse and adjust the resistance accordingly - meaning you can achieve your fitness goals in record time.

16 'Electro Magnetic' Resistance Levels, Heart Rate Control technology, Pulse Sensor in handles, and in-built receiver for use with separate heart rate monitors. 1 large 'blue backlit' LCD window displays Time, Distance, Speed, Calories, Pulse, RPM, Watts, Fitness Test, Target HR, Resistance Level, Body Fat %, BMI. 15 pre-set exercise programs including fat burn, target heart rate, hills/valleys, and random, Powered by mains adaptor, Maximum user weight: 136kg (300lbs), Dimensions in use: (L)150 x (W)64 x (H)157cm (59" x 25" x 62"), Product Weight: 57kg (125lbs), Manufactured to safety standards EN957: 1+9, Vertically and horizontally adjustable footplates, Water Bottle included, Hand pulse sensor positioned on moving arms.



Bought for £400
Sale price £270 or nearest offer!

Contact: [Syrina Sohal](#), Birmingham

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For Sale

An Ikea Sundnes Double Bed. 6 months old, was bought new for £140. In very good condition, with mattress if required - £70 ONO. To be picked up from the Sheffield/Chesterfield office.

Contact [Scott Reynolds](#), Chesterfield

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For Sale

M & S Litchfield Range furniture



Extending Dining Table & Four Chairs - £150,
Sideboard & with Glass Shelves - £350

Contact [Karen Young](#), Swindon

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For Sale

Fluval Fish Tank & Accessories.

Purchased Feb 07 and in perfect boxed condition. Bought for £80 but will sell for £40 ono. Fluval Uno 600 measures 60cm wide x 30cm deep x 35cm high. Includes Light Glo single light canopy

with an 18in Fluroescent tube. Fluval 2 Plus underwater filter and Fluval thermal compact heater. Very smart looking quality tank with neat black lid/light canopy. Buyer to collect from Swindon.

Contact [James Bickerstaffe](#), Swindon

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Wanted - accommodation in the Chesterfield area, can anyone help?

One of my friends, having been made redundant from his current job, is retraining as an electrician by doing one of these intensive training courses, and he is looking for someone who could rent him a room. The training course is in Barlborough, which I am reliably informed is near Chesterfield (we live in Essex), and starts on Monday 7th January for 6 weeks.

As my best friend says, "do you have any friends or relations who live near Barlborough and could be leant upon to accommodate a married man (aged 38ish), away from his wife and kids for 6 weeks (and probably some weekends)?"

If anyone can help please contact me on my Scott Wilson address:

<mailto:janet.nelson@scottwilson.com?subject=Chesterfield%20Accommodation> or on my home e-mail <mailto:janet.nelson@blueyonder.co.uk?subject=Chesterfield%20Accommodation>

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Available

Chalet Ecole is now in its final stage of renovation to a luxury ski chalet and we are ready to take bookings for our first season in La Roche, La Plagne.

Please find attached our website link for further information. If you know of any parties who may also be interested we would be grateful if you could forward it to them. <http://www.skilaroche.com/>

If anyone is interested in self catered holidays then please contact me for prices or look at <http://www.chaletfinder.co.uk/>. New photos of the chalet will be added to the website very soon!

[Nathan Woodcock](#), Chesterfield

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Available

For those of you wanting tools, screws, nuts & bolts, paint brushes and everything else for your D.I.Y needs, check out the extremely competitive prices on the website:

<http://www.kitcarcomponents.co.uk/>

[Philip R. Lightfoot](#), Middlesbrough

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For Sale:

Palm TUNGSTEN E2 Handheld PDA

[Click here](#) for full details

Price: £80 ono

[Gayathri Sankar](#), Assistant Engineer, Newcastle

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For Sale:

Proporta alu-leather PDA case for PalmOne Tungsten E2

[Click here](#) for full details

Price: £18 ono

[Gayathri Sankar](#), Assistant Engineer, Newcastle

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REMINDER

Christmas/New Year issue of Interchange

Please note that the last edition of Interchange for this year will be issued next week, w/e 21st December. The next regular edition of Interchange will be issued on 11th January 2008. Any items received after midday on Tuesday 18th December will be held over for this first issue of 2008.

[Angela Lowle, Editor](#)

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Articles for Interchange

Articles should be submitted by close of business on Monday to <mailto:Interchange@scottwilson.com&subject=%20New%20Interchange%20Article> Any articles received after this deadline will be held over until the following week' s issue.

Articles must be no longer than 300 words and all pictures should be in JPEG or similar format (not embedded in a document). The contact, e-mail, and job title of the contributor should be submitted with each article.

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