

Top Article this week

Issue 181

Level 5 Promotions

The Board is pleased to announce the promotions to Level 5 Executives from 1st July 2008 of **Jim Millar**, **Ian Hay** and **Joe Gallagher**.

Geoff French, Group Chairman

25/07/2008

[Full Article](#)

This Week's Headlines

Level 5 Promotions



Ian Hay

Ian Hay has been promoted to Level 5 following the successful establishment of his new role in the Railways Division as Head of Project Delivery. In this important role, Ian is responsible for ensuring that all SWR projects, both in the UK and Internationally, meet our client's expectations and deliver the expected financial results for our business. No small task!

Prior to taking up this position Ian has been one of our leading Project Directors: in overall control of all of the Scott Wilson Group's work on the West Coast Main Line modernisation programme including Trent Valley four tracking, Rugby Remodelling and upgrades in Scotland; a number of international projects including the Jamaican mines project and work in Istanbul on the Marmaray upgrade.

A Chartered Civil Engineer, Ian was a British Railways trainee based in Glasgow, where his early career included work on the East Coast and Ayrshire Electrification projects. Following a move to the roads sector he worked on the A9 Dunblane Bypass and the M77 extension.

The Board of Scott Wilson Railways congratulate Ian on his appointment to level 5 and wish him every success in his challenging and important role for the business.



Jim Millar

Jim Millar has been promoted to Level 5 following the successful establishment of his new role in the Railways Division as Head of Production. Jim is accountable for managing our 350 technical people, ensuring the workload is planned and the teams are run efficiently and kept busy across 8 offices: a challenging role that's essential for meeting our business objectives!

Prior to taking up this position in 2007, Jim led our Permanent Way design team in Glasgow, which was recognised for its strong performance and its involvement on many demanding projects such as the West Coast Main Line modernisation and Virgin Cross Country Route Upgrade.

Jim was a British Railways trainee based in Glasgow, where his early career included work on the design, setting out and supervision of the East Coast Main Line Electrification and the installation of 4 miles of slab track on the Argyll line. He was on the InterCity 125 train from London to Edinburgh in November 1987 which set the 149mph speed record. Jim transferred to Scott Wilson on privatisation in 1995.

The Board of Scott Wilson Railways congratulate Jim on his appointment to level 5 and wish him every success in his challenging and important role for the business.



Joe Gallagher (Manchester)

Joe Gallagher has been promoted to Business Director for the newly formed Building and Infrastructure Sector.

Joe's background is in Design and Build and he joined the fledgling Design Group Partnership as a Chartered Engineer in 1984, working on multi-million Nuclear Projects for BNFL at Sellafield. His technical management leadership was recognised when he received the prestigious British Construction Industry Award (BCIA) in 1989 on behalf of the team for the design of the first Encapsulation Plant (EP1), a project valued at GBP260 million in 1989 designed to resist seismic and extreme environmental loadings involving complex 3D time industry

F.E. analysis.

Joe developed a market facing business strategy focusing on specific sectors in regulated markets with high barriers to entry e.g. nuclear, petrochem, pharmaceuticals and high security commissions . As a result, Joe was invited to join the team that led the Management Buy Out of Design Group Partnerships and re-brand the business as DGP International.

As Business Development Director for DGPI, Joe helped develop new markets in UK Waste, D&B Pharmaceuticals and telecoms whilst growing the established nuclear, petrochem, water and high security sectors. His firm belief in 'excellent client care' resulted in DGPI enjoying high percentage of repeat business with satisfied clients.

Joe's new role will be to install a common set of business development procedures across the business to ensure that we co-ordinate and direct our business activities to help grow the B&I sector to a GBP100m business in the next 3 years. Joe also wants to support the Scott Wilson Client Relationship Management initiative and help enhance our tender/bid management success rates.

Joe lives in South Manchester and his two grown up sons have left home to live in London. So Joe and Elaine, his wife, are looking forward to the challenges of working in a global business.

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Scott Wilson Millennium Project Bank Details have changed

We have now changed our bank account to a Charities Bank and all future direct donations should be paid in to the following account:

CAF Bank Ltd
25 Kings Hill Avenue,
Kings Hill
West Malling
Kent
ME19 4JQ
Account Name: Scott Wilson Millennium Project

Account No: 00016703
Sort Code: 40-52-40

Deposits can be made at any branch of HSBC or through electronic banking.

All regular Give As You Earn donations will be transferred over automatically.

Cheque or cash donations can still be sent to Ann Harvey in Basingstoke and cheques should be made payable to Scott Wilson Millennium Project.

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Reminder - Global Office Address List on Unite

Please be sure to let [Angela Lowle](#) know when there are any changes of address, new offices, closed offices or any other relevant information that affects the global office address list.

The list can only be kept current with everyone's help

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Information/Library News

New Documents

for a listing of new documents added to the Construction Information Service module of IHS last week. [click here](#).

IDOX Information Service

We have a group subscription to IDOX (formerly the Planning Exchange) which is essentially an information service for local government. It covers all aspects of regeneration and development: community; economic; environmental; and physical and provides access to around 200 new items per week. These items are indexed and abstracted and we can search the database/library and ask for copies of the information (which are provided as downloads or legal photocopies where possible or as loans if not).

The website is: <http://www.idoxplc.com/>

Everyone can register as a user and get downloads but if you want an item which is hard copy loan only please let me know.

There are also weekly bulletins and fortnightly topic updates on the following subjects:

Architecture and design
Business development
Economic development

Energy
Environment
Equality
Health
Housing
Information and communications technology (ICT)
Information management
Management: general
Partnership working
Property development
Public finance
Rural development
Sustainable development
Tourism and leisure
Town and country planning
Transport
Urban regeneration
Waste

If you would like to receive any of these please let me know.

Contact [Sue Silcocks](#), Information Officer Chesterfield

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Photography Guide

Group Marketing has compiled a photography guide for people across the Scott Wilson business.

The pack is designed to provide Scott Wilson project and marketing teams with the information and skills required to facilitate successful high quality photography.

You will find key information in the guide explaining professional photography, employee photography and where and when to use stock imagery. The guide also advises on permissions needed, forms required to obtain approval and how to organise a photographic shoot.

As many of the photographs that Scott Wilson organises are taken onsite, health and safety considerations are paramount. Please ensure you always refer to the guide for advice in this area before any shoot and liaise with your local health and safety adviser if in any doubt.

We hope that the packs will aid you to create dramatic and powerful images that will enhance Scott Wilson's reputation.

For a copy of the pack please see your local marketing representative or alternatively you can download a copy of the guide and the permission forms from Unite
<http://unite/default.aspx?page=4490>

Contact [Nicole Hughes](#), Group Marketing

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Projects & Disciplines

Do you need a surveyor?



All staff ought to be aware that Scott Wilson has teams of Surveyors undertaking a wide range of topo, monitoring and building surveys.

Primarily located at Ashford, Kent, Surveyors will and do work throughout the UK and overseas.

From a purely business point of view it does not make sense to appoint external survey companies to do work that Scott Wilson staff can provide in-house.

Click here for information on [Building Surveys](#) and click here for information on [Monitoring](#).

So please contact us in the first instance to see if we can help you.

This is promotional feature number two of three that we will be running. Please contact either [Mark Brooks](#) or [Eddie Bennett](#) for further information. Tel: 01233 658288/658270

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Party Wall Matters

We at the Sidcup office have been involved with Party Wall surveying services for many years and can offer a complete service for Building or Adjacent Owners from service of Notices to the preparation of the Award. We can advise you at the scheme design stage whether the Act applies to the works and indicate the expected extent of our involvement.

We can offer a competitive rate of GBP110/hour for acting as a Building Owners Surveyor and an all in fee of GBP750 + vat for acting as adjoining owner's surveyor.

For large developments we offer early consultation to ensure that fundamental issues which can slow or even halt developments later, are highlighted early.

Key Benefits

- A single point of contact for the project
- Knowledgeable and consistent interpretation of the Party Wall Act.
- Competitive fees.
- A flexible and non-bureaucratic approach

In addition to the above we can undertake preparation of Schedules of Condition and Interim /Terminal Schedule Dilapidations where our experience extends to a wide spectrum of property types and ages from commercial and industrial buildings to historic city centre premises. Our comprehensive and delineated Schedules are specifically laid out to aid the preparation of the Section 18 Valuation.

Other Services include

- Structural Engineers Reports
- Specialists Building Damage Appraisal
- Structural Project Design
- Feasibility Reports
- Project Management
- Access Statements
- Environmental Reports
- Building Survey

[Click here](#) for more details

[Dean Jones, Building Surveyor/Party Wall Surveyor, Sidcup](#)

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Edinburgh Water Industry Team

Scott Wilson is in the second year of a consulting framework with Scottish Water, providing project management, design and asset monitoring services to the largest Water Company in the United Kingdom for their Quality & Standards III Capital Programme.

[Click here](#) to read this article

[Amaroop Utam, Edinburgh](#)

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East Midlands Tourism Investment Strategy takes off



Over the past two years the Scott Wilson Tourism Team, now operating as part of Strategic Leisure, has been working with the East Midlands Development Agency, and their tourism team, East Midlands Tourism, in developing a tourism investment strategy for their region. This has involved extensive consultation with regional agencies and sub-Regional Strategic Partnerships (SSPs), and, as described in the following extract from a recent email, is being used to reshape the tourism product across the region.

Six months on from the completion of the project, the Tourism Team was keen to understand how the study is being used and how it is benefiting the client and its strategic partners. The following provides the client's response.

'As discussed, a note to update you and your team on the progress of our investment work following your contract with us delivering this programme for the RDA.

Following the completion of the Investment Plans they have been published online and circulated to all our key partners. I'm pleased to report they have been extremely well received and are being well used as a resource in the region to support the development of the tourism sector's infrastructure development

In addition to Derbyshire, both Leicestershire Promotions and Experience Nottinghamshire have now formed Tourism Investment Groups [in line with the report's recommendations] with key local authority and Sub Regional Strategic Partners (SSPs) and are using the plans as the main stimulus to deliver their tourism investment in the region.

Within East Midlands Tourism we have used the plans to help shape an 'Invitation to Apply for Grant Funding - Growing the Visitor Economy', a GBP2.4 million fund which will deliver (by leveraging in match funding) a small number of large scale capital projects in the region which will deliver in excess of GBP6 million new spend for the sector. The fund opened in June and will be very over subscribed as to date we have received over 150 enquiries from partners developing capital projects and wishing to apply. See

<http://www.eastmidlandstourism.com/text.asp?PageId=190> for further details.

The plans will also continue to be used by EMT as a core resource to deliver the Investment aspects of our 3 year Strategic Plan 2008 - 2011.

Later this year we'll be announcing the successful projects from our fund so please do keep an eye on our website to see updates on the very exciting real change happening in the region following your work with us.'

We have already undertaken follow-up work with some of the region's SSPs and with the strategy covering topics as diverse as motor sports and canals, and city centre hotels and the National Forest, there are prospects for more studies. Please contact the Tourism Team if there is any work in the five counties (Nottinghamshire, Leicestershire (and Rutland), Derbyshire, Lincolnshire, and Northamptonshire) that may be influenced by this programme.

For further information contact [Barry Woodfin](#), Oxford

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NISP London Revives the London Materials Arising Group (LMAG)



Scott Wilson won the contract for delivering NISP in London from the previous incumbents (WSP) in March 2008. A key objective was to revive the NISP London Materials Arising Group (LMAG). LMAG is a high-level forum of some twenty NISP members delivering major civil engineering and infrastructure projects (the 'movers and shakers' in the sector) in the capital over the next 10 years. It includes Thames Water, Crossrail, National Grid, Transport for London and the Greater London Authority among others. A highly successful launch meeting was held on 25th June 2008 at Imperial College's Department of Civil Engineering.

The aim of LMAG is to provide an open forum for these organisations to discuss the challenges they face with managing the materials arising from their projects in a sustainable manner. The meeting was well attended and brought together representatives from the major construction firms in London, who will have millions of tonnes of excavated material and construction and demolition waste, with potential solution providers from London and the South East. Also present were the Environment Agency, WRAP and key London engineering universities, who have an interest in how the projects are conducted and in providing innovative solutions.

Robert Spencer (Oxford) in his capacity as leader of the Construction and Utilities Team chaired the meeting. Robert, together with Gary Foster (Basingstoke) and Jamie Douglas-Watson (London), shared NISP's successes with the group and outlined what NISP can offer in the future to meet the substantial resource efficiency needs of their projects. Angus Innes, Team Leader for the Environment Agency's Thames Valley Prosecution Team was guest speaker at the event and gave an insight into some of the more infamous construction fly-tipping cases that his team have dealt with in London. He also highlighted the role of Site Waste Management Plans as a tool for reducing waste crime in the sector.

During the second half of the meeting, LMAG members were given the opportunity to share what materials and expertise their organisations 'have' and 'want'. Delegates were also asked to highlight what potential challenges and opportunities they saw for the successful exchange of materials in London. A number of themes emerged from this: delegates expressed the need for a supportive regulatory environment for reuse; the need to use other transport options such as river barges and the need to develop solutions for various difficult materials, especially chalk slurry. The NISP London team has taken a number of actions from the discussion and will be working with its members to develop sustainable solutions.

LMAG will meet again in October, where the NISP London team hope to invite a greater number of innovative solution providers. If you would like more information on the group, please contact [Eoin Harris](#)(London) on 0207 821 4251.

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People

Roger Retires After 21 Years



On 30th June, Roger Edwards will embark on what we all wish and hope will be a long, happy and healthy retirement for both himself and "his best friend - Alexe". Chris Jennison kindly invited the Central Division Operating Board, together with 2 special guests from Telford office, Rod Thorpe and Andrew Evans, to celebrate Roger's career at a special dinner in his honour at East Lodge Hotel near Matlock.

Roger began his civil engineering career with Travers Morgan in 1971 as an



Assistant Resident Engineer on Clifton Bridge in Nottingham. He quickly (says Rod) earned a fearsome reputation as a "stickler for detail". Following marriage to Alexe (who has also worked for Scott Wilson as member of the National Archives team during recent years and has retired at the same time), Roger joined Telford Development Corporation (TDC) in 1973 to, as he says "make a difference and contribute to the development of a new town", not only for the wider people of Telford, but also as a place for himself and Alexe to settle down in. Roger remained with TDC until the engineers were acquired by Scott Wilson in 1987.

Since then Roger has nurtured the Telford office to become what it is today, in his own words: "a hard working, successful yet friendly office where everyone feels part of one family" and more recently has led the development of a strong and influential Commercial Function in UK Central Division.

Chris Jennison presented Roger with a Stargazing instrument from the Central Division Board that explains the night sky from wherever observations are taken. Hugh Blackwood in turn presented Roger with a practical way to keep warm whilst stargazing - a bottle of Malt Whisky, amongst other gifts from colleagues on the Executive Board.

We all thank Roger for his diligence and hard work over the years and for using his famed systematic, and disciplined approach to guide many projects and business plans to successful completion. To help Roger adapt to the 'fourth quarter' of his life (and hopefully achieve a 'bonus quarter') he is to continue to support UKC Division on a limited basis over the next year or so as Commercial Advisor.

Neil Robertson, Chesterfield

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Andrew Clifford



The UK South environment team is pleased to announce the appointment of Andrew Clifford as Technical Director with responsibility for Sustainable Design.

Andrew is based at the London office and will provide sustainable design advice, assisting both project teams and advising clients. An initial challenge is to raise capability across all sectors to enable staff to address sustainability issues and implement environmental innovation throughout the design and delivery process.

Andrew was previously at architectural practice Sheppard Robson where he led a workplace project team in addition to its sustainability group. He was instrumental in delivering the firm's ISO 14001 accreditation and for their award winning procedures that integrate sustainability into the design process and business operations.

In addition, Andrew is actively involved in promoting environmental best practice via committees and steering groups and is a member of the British Council for Offices Environmental Sustainability Group and the Constructing Excellence Members' Sustainability Group. He also runs a post occupancy module for environmental architecture students at London Metropolitan University.

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Jobs

We still have a number of exciting opportunities for **Graduate Engineers** in our Swindon & Glasgow Offices. Vacancy Ref: SWR379. Closing date 29 August.

- **Civil & Structure Graduate** - Swindon & Glasgow
- **Mechanical Graduate** - Swindon & Glasgow
- **Electrical Graduate** - Swindon & Glasgow
- **Permanent Way Graduate** - Glasgow
- **Project Management Graduate** - Swindon

A new opportunity is now open to staff, based in SYDNEY. We are now looking for Senior Infrastructure Engineers in the following sectors:

- Maritime
- Railways
- Civils
- Structural
- Materials Handling

As part of our development of the Australian operations, a new office has recently been established in North Sydney. This provides exciting and unrivalled opportunities for talented senior and professional engineers to play a significant role in the development of this business.

This will build on Scott Wilson's proven international experience and capability in the design, delivery and project management of transport infrastructure with an initial emphasis on the above. Positions exist for experienced senior engineers in each of these disciplines.

If you wish to pursue this opportunity, please send your CV including your career history and project experience along with relevant contact details to Scott Wilson's NSW manager, Alan Betts, via email: <mailto:alan.betts@scottwilson.com?subject=Sydney%20Opportunities> or <mailto:alan.betts@scottwilson.com?subject=Sydney%20Opportunities>

- **Business Administrator** to be placed in our Basingstoke office. Grade 2.2 Vacancy Reference Number JS/BAS-SR/BA
- **Divisional Safety Manager** - Swindon. Closing date 1 Aug 08. Vacancy Ref: SWR380.

To apply for any of the above positions, please go to <http://careers.scottwilson.com/unite> or select the 'Jobs' option from the Menu Bar available on any page of Unite.

Here you can search for current opportunities and apply online. Where practicable, all vacancies will be advertised internally and publicised here for a period of 2 weeks. Applications from suitably qualified internal applicants are encouraged. If you wish to obtain further information about a position before applying, please contact the hiring manager (details shown on the vacancy description).

When formally applying for a vacancy, please ensure you inform your existing line manager.

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Mozambique Volunteers Update



This week was started with a few members of the team having a memorable sea kayaking trip through monumental swells and 'uncapsizable' kayaks on Sunday. Others bartered at the local market and went diving in near impossible conditions (strong currents and poor visibility).

On site tasks have been progressing, with the plastering all but finished in all the rooms by the end of the week. The roof has progressed to a point where by the end of the week at least the two classrooms will have been covered by the corrugated zinc sheeting. With the snot being totally 'knocked' (i.e. the excess mortar removed from the

floors) in all the rooms there the screed (final floor layer) has now started to be laid in the first rooms. A real milestone! With only one more external wall to sand and paint and only a few small internal rooms to go things are really on track. All are relishing the final push to get the school completed by the end of July for the return of the kids from their school holidays.

See more on the blog: <http://www.tofoschool.blogspot.com/>

The July Volunteers

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Help for Heroes

I thought I'd pester you all again with regards to my charity skydive. It will take place on Sat 23rd August from 10,000 feet and myself, amongst a few others, will be raising money for a charity called Help for Heroes. Help for Heroes is a registered charity which helps to raise money to build such things as rehabilitation units for our men and women injured fighting in Iraq and Afghanistan. You can check out the details by going to <http://www.helpforheroes.org.uk/>

If you would like to show your support and also believe that this is a very worthy cause please go to <http://www.justgiving.co.uk/daniellegeorgeskydive/> where you can donate.

Many thanks.

[Danielle George](#), Architectural Technician, Swansea

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Congratulations to **Graham Martin** of the Manchester office on the newest addition to the family - young Hamish Charles Hugh was born at home on 6th June 2008.

His nickname is Flash as he only took 1 hr 20mins to come into the world!

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British Bouldering Championships '08



At Cliffhanger in Millhouses Park, Sheffield on 13th July 2008 I entered the British Bouldering



Championships. I was in it to win it as they say, having come 3rd last year!

Feeling strong after World Cup Montauban, where I came 24th, I managed to qualify 3rd placing me in the finals. With five problems to conquer I started my quest well with a flash (topping the problem first go). The second problem beat me, I flashed the third and fourth, and dropped the fifth.

It all came down to the last problem. The last climber had topped 3 problems, but in more than 3 attempts. If she dropped the last problem then I would win. Audrey Seguy, the last climber topped the last problem with style. It was a true Cliffhanger. I came 2nd - Great Britain's number 2!

Thank you to all of you that came and cheered us all on - thank you Scott Wilson for your support.

[Podium and side view images courtesy of KeithSharplesPhotography]

Diane Merrick, Chesterfield

<http://www.dianemerrick.blogspot.com/>



1. Audrey Seguy 2. Diane Merrick 3. Mina Leslie-Wujastyk

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League Winners...Now that's what I call a synergy!

[Click here](#) to read about the recent Business Consultancy football successes.

For more information please contact [Isaac Muyinza](#), London

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New Rounders Club being formed

Based in Basingstoke.

Anyone interested in joining, please contact [Natalie Bouwman](#)

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Buy and Sell

For Sale:

Renault Clio



Click for larger images

- Late 2003 Dynamique Model in very good condition
- 1.6, 16V
- Holographic grey
- 76,000 miles
- Full Service & cambelt replaced
- Brakes and pads new
- MOT till March 09
- Tax till November 08
- 4 new tyres

GBP3400 ono

Contact [David Dunster](#), Leeds

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For Sale:

Cabin Bed and Bikes

[Click here for details](#)

Contact [Clive Scholefield](#), Swindon

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For Sale:

Miele Freezer

[Click here for details](#)

Contact [Emma Paton](#), Oxford

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Articles for Interchange

Articles should be submitted by close of business on Monday to <mailto:Interchange@scottwilson.com&subject=%20New%20Interchange%20Article> Any articles received after this deadline will be held over until the following week's issue.

Articles must be no longer than 300 words and all pictures should be in JPEG or similar format (not embedded in a document). The contact, e-mail, and job title of the contributor should be submitted with each article.

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